## **Global Network Self-Audit Questionnaire and Planning Template**



_	STANDARD 1: Governance and commitment The healthcare organisation has clear and strong leadership to systematically implement a tobacco-free policy			1 = Less th 2 = More	<b>DIT</b> ot impleme nan half imp than half im fully implem	olemented oplemented			
IMF	IMPLEMENTATION CRITERIA			REFLECTION Summary of current situation (Please describe the current situation for each implementation criteria. This will provide a context for your planned actions for the next 12 months)	0	1	2	3	PRIORITIES  Summarize the actions flowing from the audit process for each criterion  (These will inform a more detailed planning process)
1.1	The healthcare organisation has clear policy documents towards the implementation of the GNTH Global Standards.	1.1.1	Policy documents of the healthcare organisation show commitment to implement all GNTH Global Standards.						
	prohibits the acceptance of any sponsorship or funding from the tobacco industry, as well as the sale of their products and	1.2.1	The healthcare organisation prohibits the acceptance of tobacco industry sponsorship and funding.						
		1.2.2	The healthcare organisation prohibits the sale of tobacco products and associated devices/e-cigarettes.						
1.3	The healthcare organisation identifies clear accountability for all levels and aspects of policy implementation.	1.3.1	A senior manager has responsibility for the implementation of the tobacco-free policy.						
		1.3.2	Accountability is assigned at all levels and for all aspects of policy implementation.						
5 ( ( ( ( (	The healthcare organisation's staff employment documents (including subcontracts and documents with other agencies that work within the healthcare	1.4.1	Staff employment documents require staff commitment to the healthcare organisation's tobacco-free policy.						
	that work within the healthcare organisation) require commitment by all staff to the organisation's tobacco-free policy.	1.4.2	Subcontractor documents require staff adherence to the healthcare organisation's tobacco-free policy.						





	STANDARD 1: Governance and commitment  The healthcare organisation has clear and strong leadership to systematically implement a tobacco-free policy					<b>DIT</b> ot impleme nan half imp than half im Fully implem	lemented plemented		
IMPLEMENTATION CRITERIA		REFLECTION Summary of current situation (Please describe the current situation for each implementation criteria. This will provide a context for your planned actions for the next 12 months)	0	1	2	3	PRIORITIES  Summarize the actions flowing from the audit process for each criterion  (These will inform a more detailed planning process)		
1.5 The healthcare organisation seeks relevant representation to develop and to implement a		1.5.1	The strategy and action plan is developed and managed by an implementation team.						
	on the self-audit and policy monitoring and evaluation results.	1.5.2	The strategy and action plan is reviewed annually taking into account the results of the selfaudit, monitoring and evaluation results.						
1.6	The healthcare organisation allocates the human and financial resources necessary for all aspects of policy implementation.	1.6.1	Financial and human resources are allocated according the strategy and action plan.						
Current audit:									
Sub	Subtotal score for Standard 1: (Maximum possible score: 30)								





STANDARD 2: Communication  The healthcare organisation has a comprehensive communication strategy to support awareness and implementation of the tobacco-free policy and tobacco cessation services				DIT not impleme han half imp than half im Fully implem	olemented oplemented		
IMPLEMENTATION CRITERIA		REFLECTION & ACTION PLAN Summary of current situation (Please describe the current situation for each implementation criteria. This will provide a context for your planned actions for the next 12 months)	0	1	2	3	ACTION PLAN Summary of plans for next 12 months
2.1 Interactive and targeted media is used to communicate the organisation's tobacco-free policy and availability of tobacco cessation services to all staff and subcontractors before and during employment.	2.1.1 All staff and subcontractors are informed about the healthcare organisation's tobacco-free policy and tobacco cessation services.						
2.2 Interactive and targeted media is used to communicate the organisation's tobacco-free policy and availability of tobacco cessation services to all service users prior to and/or on admission.	2.2.1 All service users are informed about the organisation's tobacco free policy and tobacco cessation services.						
2.3 Interactive and targeted media is used to communicate the organisation's tobacco-free policy and availability of tobacco cessation services in the community including specific target groups.	2.3.1 The community including specific target groups is informed about the healthcare organisation's tobacco-free policy and tobacco cessation services.						
Current audit score:							
Subtotal score for Standard 2: (Maximum possible score: 9)							





	STANDARD 3: Education and training  The healthcare organisation ensures appropriate education and training for clinical and non-clinical staff.				1 = Less tl 2 = More	ot impleme han half imp	olemented oplemented		
IMPLEMENTATION CRITERIA			REFLECTION & ACTION PLAN Summary of current situation (Please describe the current situation for each implementation criteria. This will provide a context for your planned actions for the next 12 months)	0	1	2	3	ACTION PLAN Summary of plans for next 12 months	
3.1	Policy briefings and instruction are mandatory for all staff, including managers.	3.1.1	All staff including managers participate in policy briefings and instructions.						
3.2	The healthcare organisation ensures that all staff know how to approach tobacco, associate devices/e-cigarette users, including visitors, to inform them of the tobacco-free policy and tobacco cessation services.	3.2.1	All staff are instructed on how to approach tobacco and associate devices/ecigarette users to inform them about the tobaccopolicy and tobacco cessation services.						
3.3	All clinical staff are trained in brief advice and best care measures for tobacco addiction /dependence in line with researched best practice.	3.3.1	All clinical staff are trained in brief advice to motivate tobacco and associated devices/e-cigarette users to quit.						
3.4	3.4 Key clinical staff are trained in motivational tobacco cessation techniques in line with researched best practice.  3.4.1 Key clinical staff are trained in motivational tobacco cessation techniques in line with researched best practice.								
Cur	Current audit score:								
Sub	Subtotal score for Standard 3: (Maximum possible score: 12)								





The health	TANDARD 4: Identification, diagnosis and tobacco cessation support  he healthcare organisation identifies all tobacco users and provides appropriate care in line with international  est practice and national standards			1 = Less th 2 = More	ot impleme nan half imp	olemented oplemented		
IMPLEMENTATION CRITERIA		REFLECTION & ACTION PLAN Summary of current situation (Please describe the current situation for each implementation criteria. This will provide a context for your planned actions for the next 12 months)	0	1	2	3	ACTION PLAN Summary of plans for next 12 months	
system identif the tob depend users (	ealthcare organisation has a natic procedure in place to fy, diagnose and document bacco addiction/dence status of service (including users of ated devices/e-cigarettes).	4.1.1 All tobacco/associated devices/e-cigarette users are systematically identified and have their addiction/dependence status diagnosed and documented.						
system identif users i and pr expose	ealthcare organisation has a natic procedure in place to by and document all service including babies, children regnant women who are led to secondhand smoke/ette vapour.	<b>4.2.1</b> All service users exposed to second-hand smoke/e-cigarette vapour are identified and document.						
tobacc the use cigaret metho	nation about the risk of co consumption (including e of associated devices/e- ttes) and tobacco cessation dds is widely available for all e users.	4.3.1 Information about the risk of tobacco consumption (including the use of associated devices/ecigarettes) and tobacco cessation methods is widely available.						
associa users r	ntified tobacco and ated devices/e-cigarette receive brief advice in line est researched practice.	4.4.1 All tobacco and associated devices/e-cigarette users receive brief advice in line with best researched practice.						
		<b>4.4.2</b> All interventions to motivate tobacco users to quit are documented.						





	randard 4: Identification, diagnosis and tobacco cessation support be healthcare organisation identifies all tobacco users and provides appropriate care in line with international est practice and national standards			DIT not impleme han half imp than half im Fully implem	olemented oplemented		
IMPLEMENTATION CRITERIA		REFLECTION & ACTION PLAN Summary of current situation (Please describe the current situation for each implementation criteria. This will provide a context for your planned actions for the next 12 months)	0	1	2	3	ACTION PLAN Summary of plans for next 12 months
4.5 The service user's care plan identifies and meets the needs of the tobacco and associated devices/e-cigarette user and those identified as exposed to secondhand smoke/e-cigarette vapour.	Tobacco and associated devices/e-cigarette users and those exposed to secondhand smoke/e-cigarette vapour have their needs identified and documented in the care plan.						
4.6 The healthcare organisation has a tobacco cessation service or a referral system to a service that provides treatment for tobacco addiction/dependence in line with researched best practice.	All tobacco and associated devices/e-cigarette users have access to a tobacco cessation service that provides treatment in line with researched best practice.						
4.7 The tobacco cessation service considers the therapeutic requirements of different service-user groups (i.e. pregnancy, preoperative, mental illness, disability) in line with researched best practice.	The tobacco cessation service addresses the needs of different service-user groups through specific treatment guidelines or protocols in line with researched best practice.						
4.8 Pharmacological support is available for the treatment of tobacco addiction/dependence, in line with researched best practice.	Pharmacological support is available to tobacco users in line with researched best practice.						
4.9 The tobacco cessation service used by the organisation follows up cessation service users in line with researched best practice.	The tobacco cessation service has a procedure to follow up cessation service users in line with researched						



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The healthcare organisation identifies all tobacco users and provides appropriate care in line with international hest practice and national standards					nted plemented nplemented nented		
IMPLEMENTATION CRITERIA		REFLECTION & ACTION PLAN Summary of current situation (Please describe the current situation for each implementation criteria. This will provide a context for your planned actions for the next 12 months)	0	1	2	3	ACTION PLAN Summary of plans for next 12 months
	best practice.						
Current audit score:							
Subtotal score for Standard 4: (Maximum possible score: 30)							





	TANDARD 5: Tobacco-free environment  ne healthcare organisation has strategies in place to achieve a tobacco-free campus.			1 = Less to 2 = More	DIT not impleme han half imp than half im Fully implen	olemented nplemented		
IMI	IMPLEMENTATION CRITERIA		REFLECTION & ACTION PLAN Summary of current situation (Please describe the current situation for each implementation criteria. This will provide a context for your planned actions for the next 12 months)	0	1	2	3	ACTION PLAN Summary of plans for next 12 months
5.1	The healthcare organisation has completely tobacco-free buildings (including associated devices/e-cigarettes).	<ul> <li>5.1.1 All buildings within the organisation are completely tobacco-free (including associated devices/e-cigarettes).</li> <li>5.1.2</li> </ul>						
5.2	The healthcare organisation has completely tobacco-free grounds and transport systems (including associated devices/e-cigarettes).	5.2.1 The grounds and transports systems of the organisation are completely tobacco-free (including associated devices/e-cigarettes).						
5.3	The healthcare organisation has clear and unambiguous signage that defines the products prohibited and identifies boundaries for buildings and grounds of the tobacco-free campus.	<b>5.3.1</b> Signage identifies prohibited products and the tobaccofree campus boundaries for buildings and grounds.						
5.4	The healthcare organisation prohibits the sale, distribution and advertisement of tobacco products and associated devices/e-cigarettes, anywhere within the organisation.	5.4.1 Tobacco and associated devices/e-cigarettes are not sold, distributed or advertised within the organisation.						
5.5	The healthcare organisation has a procedure in place to ensure that all service users, staff and visitors are never exposed to secondhand smoke/e-cigarette vapour within the boundaries of the tobacco-free campus.	5.5.1 There is a procedure to record and prevent secondhand smoke/e-cigarette vapour exposure.						





	STANDARD 5: Tobacco-free environment  The healthcare organisation has strategies in place to achieve a tobacco-free campus.				OIT ot impleme nan half imp than half im Fully implen	olemented oplemented		
IMPLEMENTATION CRITERIA			REFLECTION & ACTION PLAN Summary of current situation (Please describe the current situation for each implementation criteria. This will provide a context for your planned actions for the next 12 months)	0	1	2	3	ACTION PLAN Summary of plans for next 12 months
( ;	Any exceptional circumstances of tobacco use by service users are managed by a procedure that is consistent with the denormalisation of tobacco.	5.6.1 All exceptional circumstances are managed by a procedure that is consistent with the denormalisation of tobacco consumption.						
; ( ; ;	The healthcare organisation has a procedure in place to document and manage any breaches of policy including incidents of exposure of staff, service users or public to secondhand smoke/e-cigarette vapour.	<b>5.7.1</b> A procedure is in place to register all incidents and to manage all policy breaches.						
Current audit score:								
Subto	Subtotal score for Standard 5: (Maximum possible score: 21)							





STANDARD 6: Healthy workplace	-	ot impleme					
_	promote the health of all who work in the organisation				olemented oplemented oented		
IMPLEMENTATION CRITERIA	REFLECTION & ACTION PLAN Summary of current situation (Please describe the current situation for each implementation criteria. This will provide a context for your planned actions for the next 12 months)	0	1	2	3	ACTION PLAN Summary of plans for next 12 months	
<b>6.1</b> The healthcare organisation has a comprehensive workplace health promotion program.	<b>6.1.1</b> The healthcare organisation has a comprehensive workplace health promotion programme.						
6.2 The healthcare organisation has policies that emphasise the proactive and exemplary role of staff in the implementation and support of the workplace tobacco free policy.	6.2.1 Organisational policies describe the pro-active and exemplary roles of staff in the implementation and support of the workplace tobacco free policy.						
6.3 The healthcare organisation has a process in place to identify and record the health status of staff (including tobacco and associated devices/e-cigarette use); and offers appropriate help, support and treatment as necessary.	6.3.1 There is a process in place to identify and motivate tobacco and associated devices/e-cigarette users to quit.						
6.4 The healthcare organisation has a tobacco cessation service or direct access to a cessation service for the purpose of helping their staff tobacco users to quit.	<b>6.4.1</b> Staff have access to a tobacco cessation service.						
6.5 The healthcare organisation has a clear procedure in place within existing local disciplinary measures to manage policy non-compliance by staff.	<b>6.5.1</b> Non-compliance by staff is managed within existing local disciplinary procedures.						
urrent audit score:							





## **Global Network Self-Audit Questionnaire and Planning Template**

The healthcare organisation has human resource management policies and support systems that protect and promote the health of all who work in the organisation.			DIT not impleme han half im than half in Fully implen	plemented nplemented	1	
IMPLEMENTATION CRITERIA	REFLECTION & ACTION PLAN Summary of current situation (Please describe the current situation for each implementation criteria. This will provide a context for your planned actions for the next 12 months)	0	1	2	3	ACTION PLAN Summary of plans for next 12 months
Subtotal score for Standard 6: (Maximum possible score: 15)						





STANDARD 7: Community engagement The healthcare organisation contributes to and according to the WHO FCTC and and/or national	1 = Less th 2 = More	DIT ot implemen oan half imp than half im fully implem	lemented plemented				
IMPLEMENTATION CRITERIA		REFLECTION & ACTION PLAN Summary of current situation (Please describe the current situation for each implementation criteria. This will provide a context for your planned actions for the next 12 months)	0	1	2	3	ACTION PLAN Summary of plans for next 12 months
works with community works of partners and other and other organisations to promote and contribute to local, national national	realthcare organisation s with community partners of organisations to ote and contribute to nal and international sco-free activities.						
works with community community partners to encourage and support the users of tobacco and associated devices/e-cigaret	organisation works with nunity partners to urage and support tobacco ssociated devices/e- ette users to quit.						
target groups (women, adolescents, migrants, disadvantaged and other cultural groups).  commute the needs of specific commute the needs of specific to the needs of specifi	organisation works with munity partners to address eeds of specific target os (women, adolescents, ants, disadvantaged and cultural groups).						
7.3 The healthcare organisation shares best practice to support others in the development and implementation of tobaccofree policies.  7.3.1 The healthcare organisation shares best practice in the development and implementation of tobaccofree policies.							
Current audit score:							
Subtotal score for Standard 7: (Maximum po							





STANDARD 8: Monitoring and evaluation  The healthcare organisation monitors and evaluates the implementation of all the GNTH Global Standards at regular intervals.			SELF AUDIT  0 = No / not implemented  1 = Less than half implemented  2 = More than half implemented  3 = Yes / Fully implemented				
IMPLEMENTATION CRITERIA		REFLECTION & ACTION PLAN Summary of current situation (Please describe the current situation for each implementation criteria. This will provide a context for your planned actions for the next 12 months)	0	1	2	3	ACTION PLAN Summary of plans for next 12 months
8.1 The healthcare organisation has internal and external review processes to monitor the implementation of all standards and takes into account feedback from staff and service users.	<b>8.1.1</b> An internal process is in place to review the implementation of the GNTH Global Standards at least annually.						
	<b>8.1.2</b> The review process takes into account feedback from service users and staff.						
	<b>8.1.3</b> The healthcare organisation participates in external review activities.						
8.2 The healthcare organisation has processes to collect key data, including the self-audit results, to inform the annual action plan and to ensure quality improvement.	8.2.1 Data collection processes are in place, including the self-audit, to monitor implementation of the tobacco free policy.						
	<b>8.2.2</b> Data collected is used to improve implementation and the annual policy action plan.						
Current audit score:							
Subtotal score for Standard 8: (Maximum possible score: 15)							
GRAND TOTAL: / 144 (Maximum possible score: 144)							